

#### **Article I General Provisions**

- Disciplinary Regulations of NEWTON College, a.s. stipulate the procedure for dealing with disciplinary offenses of students of NEWTON College, a.s. (hereinafter referred to as "NEWTON College" or "NC") following the Act No. 111/1998 Coll., on Higher Education and Amendments and Supplements to Other Acts (Higher Education Act), as amended (hereinafter referred to as the "Act") and by the Statute of NEWTON College (hereinafter referred to as the "NC Statute").
- 2. The disciplinary offense shall mean a culpable breach of obligations stipulated by the legal regulations of the Czech Republic, the NC Statute, or other internal NC standards.

### **Article II Disciplinary Board**

- According to the NC Statute, The Disciplinary Board represents an academic body of NEWTON College. The NC Statute governs the form, manner of the constitution, and length of the term of office of the Disciplinary Board members.
- 2. The Disciplinary Board determines and assesses whether a student has committed a disciplinary offense and the degree of offense, and proposes on appropriate sanctions to the Chancellor.

## **Article III Disciplinary Proceedings**

- 1. The Disciplinary Board of NEWTON College shall initiate disciplinary proceedings based on the Chancellor's proposal. The proposal shall contain a description of the act, the evidence, where appropriate, and a justification of the act regarded as a disciplinary offense.
- 2. Introducing the proposal to the student initiates the disciplinary proceedings.
- 3. An oral hearing is held in the presence of the student. An oral hearing can be held if the student is absent without excuse, although being duly invited.
- 4. When dealing with a disciplinary offense, the Board is obliged to allow the student to defend himself.
- 5. Before the Disciplinary Board imposes a sanction, it shall take into account conduct under which disciplinary offense was committed, circumstances, consequences, the degree of fault, and the effort to remedy the consequences. The student shall be excluded from the study in case of deliberate commission of the disciplinary offense.
- 6. The disciplinary action may be waived if the actual handling of a disciplinary offense leads to a remedy.
- 7. A disciplinary offense may be imposed on a student by any of the following sanctions:
  - a) The warning,
  - b) Conditional exclusion from the study, specifying the period and acknowledgment of conditions fulfillment,
  - c) The exclusion from studies.



# Disciplinary Regulations NEWTON College

- 8. The Chancellor cannot impose a stricter sanction than proposed by the Disciplinary Board.
- 9. The Chancellor issues a decision in writing on the imposed sanction, delivered to the student following the law, internal regulation, and other internal standards of NC. The decision shall specify the period of conditional study exclusion from the study as well as the acknowledgment of the conditions fulfilled.
- 10. Disciplinary proceedings shall cease if the oral hearing proves no disciplinary offense committed, or it is impossible to prove that the student against whom the disciplinary proceedings are held committed the offense, or if the person against whom the disciplinary proceedings are brought, ceases to be a NEWTON College student.
- 11. A disciplinary offense cannot be discussed one year after its committing or the final conviction in a criminal case. The period of one year does not include the period when the person is not a student of NC.

### Article IV Appeals and Remedies

- 1. A student may appeal against the decision of a sanction within thirty days after receiving the written decision.
- 2. The appeal shall always have a suspensive effect.
- 3. The Chancellor's decision on appeal is final.
- 4. The NC Chancellor's decision to exclude the student from the studies becomes final if a student does not appeal to the decision, or he/she ceases to be a NEWTON College student on the date on the Chancellor's decision on exclusion, i.e., the fifteenth calendar day following the date of notification of the Chancellor's decision.
- 5. In case the Chancellor confirms the decision on exclusion from the study after reviewing the previously contested decision, the student ceases to be a NEWTON College student on the day when the Chancellor's decision on exclusion becomes final, i.e., on the day of the Chancellor's notification of the decision rejecting the student's appeal and confirming the contested decision.

### **Article V** Final Provisions

- 1. The student or any person shall not be entitled to a refund of the tuition fees or any other costs in case of the student's exclusion from the study.
- 2. By imposing a sanction, the student is not relieved of the obligation to compensate for any damage caused by his/her disciplinary offense to NEWTON College.
- 3. These NEWTON College Disciplinary Provisions come into force and effect on 15 November 2017.

Prague, 13 November 2017

Ing. Miroslav Šafařík Chairman of the Board MUDr. Jan Mojžíš Vice-chairman of the Board

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